

SEPTEMBER 2014 / Volume 99 / Number 7

# **AEA Acquires Space on 4th Floor** of NYC Office Building

or those who have early audition calls, standing in the sweltering heat of the summer or on slushy winter sidewalks in New York City will no longer be a concern.

Along with a café and newsstand in the New York City office's new Sky Lobby, located on the fourth floor of the building, there will also be a new waiting area designated specifically for AEA members coming in to audition.

The recently acquired space, approved by Council at its July 15, 2014 meeting, is expected to open in the first quarter of 2015.

"We wanted this space because it will enable us to enhance members' services in the area of auditioning by providing a comfortable place, including seating and Wi-Fi, for members to wait - particularly in inclement weather - when

they arrive early to line up for audition sign ups," said the Assistant Executive Director for Finance and Administration. Steve DiPaola, "It will also

provide a staging area on particularly busy days so that the audition center on the 16th floor does not become overcrowded."



July 29, 2014, marking the space the first building Equity has owned in the Los Angeles area. For more photos of the NoHo building, look on page 2.

# New Unemployment Insurance **Regulation in New York Going Into Effect**

ast year. on March 29. 2013. New York Governor Andrew M. Cuomo signed legislation meant to reform the New York State Unemployment Insurance System. The regulations stemmed, in part. from high rates of unemployment and the large volume of claims filed over an extensive period of time. These conditions left the unemployment funds of many states depleted, forcing them to borrow from the federal government to continue to pay these claims.

The final regulation, effective October 6, will increase the weekly minimum from \$64 to \$100 and the maximum from \$405 to \$420. Additionally, the maximum rate will continue to increase annually until it reaches 50 percent of the New York State average weekly wage.

Another unemployment insurance regulation states that, as of October 1, 2013, if incorrect information is given in connection with the filing of an unemployment insurance claim, the claimant would be subject to a 15 percent penalty, or \$100, whichever is greater, in addition to the repayment of any benefits received.

On January 1, 2014, the weekly work search requirements were expanded. Claimants are now required to document, and be able to prove. at least three work searches per week and may be required to work individually with the Department of Labor's Career Center staff to develop

individualized work search plans Also, it is required to earn at least \$1,700 in one quarter of the base period, and if the claimant does not work in all four guarters and earns \$4,000 in his or her highest quarter, the weekly benefit rate will be the average of the two highest quarters divided by 26.

For all Unemployment Insurance claims filed after January 1, 2015, claimants will have to work and earn a minimum of at least \$1,900 in one of the quarters of the base period in order to meet eligibility requirements.

These are just some of the important changes to the New York State laws governing unemployment, so be sure to check the state website for additional information, or contact **Business Representative Valerie** LaVarco at vlavarco

@actorsequity.org regarding these changes.

### Index The L.A. Office ......2 From the President ......3 Audition Tips .....3 Theatre Spotlight .....5 National News .....6

**First Membership Meeting** of the 2014-2015 season will be held on

Friday, October 10, 2014 - Western Region (2 p.m. PST) Friday, October 10, 2014 - Eastern Region (2 p.m. EST) Monday, October 20, 2014 - Central Region (3 p.m. CST)

The Western Regional Membership Meeting will convene on Friday, October 10, 2014 at 2 p.m. in the Audition Center of the Equity office, 5636 Tujunga Avenue, North Hollywood, Calif. Immediately following the membership meeting, there will be an open house for members to take a tour of the new Western Regional Headquarters.

- The agenda will include: • Report of the Western Regional Director
- · Report of the Western Regional Vice President
- Membership Discussion Period in accordance with the Bv-Laws

#### The Eastern Regional Membership Meeting will

convene on Friday, October 10, 2014 at 2 p.m. in the Council Room on the 14th Floor of the Equity Building, 165 West 46th Street, New York, NY.

#### The agenda will include:

- Report of the Eastern Regional Director
- Report of the Eastern Regional Vice President
- Membership Discussion Period in accordance with the By-Laws

#### The Central Regional Membership Meeting will

convene on Monday, October 20, 2014 at 3 p.m. in the Member Center at the Equity Building, 557 West Randolph, Chicago, IL.

#### The agenda will include:

- · Report of the Central Regional Director Report of the Central Regional Vice President
- · Membership Discussion Period in accordance with the By-Laws

Future Membership Meetings will be held on Friday, January 9, 2015 in the Eastern Region and Monday, January 12, 2015 in the Central and Western Regions. The Annual Meeting will be held on Friday, April 10, 2015 in all regions

For members with disabilities who would like to request an accommodation to participate in the Membership Meeting, please contact Governance Associate Sierra Pasquale at 212-869-8530 x. 418 two weeks prior to the meeting.

and Additional Mailing Offices

eriodicals Postage Paid at New York, NY

Address Service Requested Second Class Postage aid in New York, NY 165 West 46th Street New York, NY 10036

**Helpful Facts about Unemployment Insurance** in New York State

1. Read your Claimant's Handbook: You are responsible for all of the information contained in it.

2. Do not attempt to certify for weekly benefits while you are out of the country.

3. Pension benefits are 100 percent deductible unless you were the sole contributor. 4. Work search activities

must be kept online or on a written Work Search Record Form for at least one year.

5. If you receive severance pay in excess of the maximum weekly benefit, you are not eligible for benefits.

6. Any activity that generates, or may generate, any income is considered work and must be

reported.

7. If you work more than three days, or earn more than the maximum benefit rate in any week, you are not entitled to benefits for that period.

8. If your claim is denied, you have the right to appeal within 30 days - continue to certify for benefits until you receive a final determination.

9. If you have any specific questions or concerns, contact Equity.

Editor's Note: Know the laws governing unemployment in your state. For more information regarding Unemployment Insurance and your state, visit the United States' Department of Labor website, www.dol.gov.

### Area Liaison Hotline system Call 877-AEA-1913

Equity has a National toll-free hotline system for members who live in Area Liaison and office cities. The number is 877-AEA-1913 (honoring the year of Equity's founding). Each Area Liaison city has its own extension, where members can access news and information in their region.

#### (1) Dial 877-AEA-1913

#### (2) Dial your city extension:

- 811 Atlanta
- 812 Austin/San Antonio
- 813 Boston
- 814 Buffalo/Rochester
- 815 Chicago 816 Cincinnati/Louisville

817 Cleveland

818 Dallas/Fort Worth 819 Denver

820 Detroit

821 Florida – Central 822 Florida – South 823 Houston 824 Kansas City

825 Las Vegas

826 Los Angeles 827 Milwaukee/Madison 828 Minneapolis/St Paul 829 Nashville 830 New Orleans 831 New York 832 Philadelphia 833 Phoenix/Tucson 834 Pittsburgh 835 San Diego

835 San Diego 836 San Francisco

- 837 Seattle
- 838 St. Louis

839 Washington DC/Baltimore



published monthly except for combined issues in Jan./Feb., July/Aug., Oct.,/Nov., by Actors' Equity Association, 165 West 46th Street, New York, NY 10036. Telephone: (212) 869-8530. Periodicals postage paid at New York, NY and additional mailing offices. Copyright 2003, Actors' Equity Association. Subscription price for non-members of Actors' Equity Association. S25 per year. Postmaster: Send address changes to Equity News, 165 West 46th St., New York, NY 10036.

# HOME SWEET HOME

# AEA settles into its new home in the NoHo Arts District



After officially moving into our newly renovated home in North Hollywood at 5636 Tujunga Avenue last month, AEA is ready to open its doors to its first-ever Western Region Audition Center designed with members' needs in mind. Highlights of the free-standing, one-story structure include physical warm-up space and audition area (1), both male and female changing rooms (2), spacious waiting room (3) and state-of-the-art facilities, like sound-attenuated audition rooms (4).



## # EquityWorks: Theatre News & Notes

#### <u>CENTRAL</u> <u>REGION</u>

Ann Arbor, MI -Performance Network reopens for its eight-show 2014-15 season under the artistic direction of John Manfredi after suspending operations in May due to financial difficulties.

Bloomington, IN -Cardinal Stage Company will move to the SPT agreement for its six-show 2014-15 season.

Jackson, MI - Michigan Shakespeare Festival, the official Shakespeare Festival of the state, celebrates its 20th anniversary season. In 1999, the addition of AEA Members marked the Festival as the only professional Shakespeare company in the state.

Notre Dame, IN - Notre Dame Shakespeare Festival at University of Notre Dame celebrates its 15th anniversary season with inaugural status as an Equity URTA theatre.

Chicago - Theater Wit's critically-acclaimed local production of Seven Homeless Mammoths Wander New England (operating on CAT Tier-3) received its Las Vegas premiere at Art Square Theatre. AEA negotiated the run-out of play to Vegas with four extra work weeks for the original cast. In its critical review of the show, the Las Vegas Review-Journal noted that "for a local company to bring in a production from another city is a rarity."

#### EASTERN REGION

Alexandria, VA - Metro Stage, an Equity producer since 1993, marks its 30th anniversary season with a remount of beloved productions from years past with the support of AEA Members and performers who will reprise their original stage roles.

#### Wilmington, DE – Delaware Theatre Company was awarded more than \$200,000 in grant money for Fiscal Year 2015 to support education and general operations by the Delaware Division of the Arts. Funding

comes from the Delaware General Assembly and the National Endowment for the Arts.

Washington, D.C. -Woolly Mammoth Theatre celebrates its 35th anniversary season and 23rd year employing Members on the SPT agreement.

#### <u>WESTERN</u> <u>REGION</u>

Austin, TX – ZACH Theatre recently opened the Topher Theatre on its campus, a state-of-the-art 420-seat performance space. Zach is transitioning from SPT to LORT via LORT Letter of Agreement.

Colorado Springs, CO -THEATREWORKS has completed its transition to a standard SPT-6 Agreement.

Fort Worth, TX -Amphibian Theatre is in its final phase transitioning from Pre-Paid to SPT.

Grand Lake, CO - Rocky Mountain Repertory is on its first phase transitioning from Special Appearance and Guest Artist to an SPT-6 agreement.

Tucson, AZ - Rogue Theatre is in its first phase of transitioning from Special Appearance to SPT-1.



# **One Voice: 50,058 Strong**

ctors' Equity just broke through the threshold of 50,000 active members - 50,058 is the figure as of this writing. Despite my megalomaniacal plans for world

domination (witness our three new Equity buildings), I have not been in a crazed rush to push us over the 50,000 mark — not that I don't want the AFL-CIO secret decoder ring that I've heard Rich Trumka gives union presidents who have 50,000 members. What I want, rather than more members, is more work for the members we have.

Something like 18,000 of our 50,000 members work in a given year. Some have 52 workweeks (or more!) and some have one or two workweeks. Adding more members won't add more workweeks. We are ever on the lookout for more Equity work: guiding nascent theater companies to Equity status, attempting to bring work that has gone non-Equity back to the Equity fold, and finding new areas of opportunity to organize non-union work.

All 50,058 of us have a voice in these efforts. You can call or

write or email the staff and/or your elected Councillors and officers. You have an important voice, the only voice, in choosing the elected leaders who will speak for you. All 83 of your elected leaders voice their ideas and their concerns in the course of Council and committee

deliberations. Sometimes we disagree — loudly. But with the broadest input possible, we make the best decisions for the greatest number of members; and then, when we speak publicly, we speak with one voice. A union of 50,058 different points of view that speaks as one: This is what gives us the strength of unity when we engage our bargaining partners.

In terms of membership, one of the quirks of Equity is that we don't choose or control who becomes an AEA member: Our employers do. Some other unions have an apprentice and/or journeyman process, some have entrance exams, while others are open to anyone who wishes to pay the initiation fee. Aside from the side-door entrance policy by which members of our sister acting unions can join AEA, our offer of a membership card is contingent upon an employer's offer of a contract.

It's not easy to get that Equity contract when you don't vet have an Equity card. (It's not easy to get an Equity contract when you have an Equity card.) Consequently, members view that card (quite rightly) with pride as an insignia, a symbol of accomplishment, a talisman. Some of our 50,000 "active" members are not actively pursuing stage work, but they keep their card and their active status out of solidarity and pride - pride in their own accomplishment and pride in what our union stands for.

Your staff and your elected leaders are working to justify that pride. We are also working to raise that number of working members from 18,000 to 20,000 — or 25,000. In our work, we speak publicly with one voice not the voice of the President, not the voice of the 83-member Council, not the voice of the 18,000 working members, but the one voice of the 50,000member AEA. With a voice that strong, no one needs a decoder ring.

### **Audition Tips From Behind the Piano**

oh, you accompany auditions? Tell us your horror stories, I bet you've seen some crazy ones!"

I get this all the time, mostly from "civilians," but also from people in the business. And yes, there are the few gems that stick in the mind - the unfortunate and uncalled-for choreography, the hair (and sheet music) that was last seen in 1964, the aspiring Grinch who showed up in full greenface and then sang from Sweeney - but for the most part, I have to disappoint anyone looking for the crazy. Because this is New York City, people, actors are prepared. They can sing. They know more or less what their song is about. They remember their lyrics.

So why aren't these talented and well-rehearsed performers working all the time? Here are a few secrets I've learned from behind the piano.

#### It's your time (breathe it in)

You know the general feel of your typical audition. A hundred people in the hall, a monitor or casting agent trying frantically to figure out who's there, who's missing, whose agent isn't picking up. Then you get in the room and the sense of panicked lateness is like a blast coming at you from across the table (the *tablepeople*, as I call creative staff). It's easy – natural, even – to get swept up in this frantic energy, in an effort to please, or just due to the momentum of the call. Stop. Breathe.

Yes, they're running late. They will always be running late. That's not your fault. They want to get back on schedule, but what they really want is to find someone fantastic to fill the roles they're casting. If you take on their energy and seem like you're rushing to get through your audition and back out into the hall, they'll be only too happy to let you go. Be organized, don't dawdle, don't make chitchat, but take the time you need to speak clearly to me so I know what you're singing, what tempo you like, what cuts you're taking, etc. Then step professionally to the center of the room, announce your song and nail it to the wall

When you're done, don't forget that how you finish your song is part of your performance. Too many actors are already mentally halfway out the door – out of character, dropping the moment – before l've even finished playing the last chord. It's unpolished and makes a terrible impression. You'll either be happy with how it went or not. Either way, the instinct is to rush out, and you will leave your book, your water and your bag behind, and then be "That Person" who has to sheepishly intrude on the next person's audition. Enter like a pro, leave like a pro.

# Prepare for the worst case scenario

Your song is prepared. You've done your technical vocal work. You know who you're singing to, hopefully what you want, maybe where vou are physically. But singing a song for an audition that vou've done dozens, mavbe hundreds of times is its own special challenge - all you have is yourself to keep your performance at its highest level. Take a fresh look at your best songs. Shake them up. Find a new situation, something with higher stakes. Ask yourself: "What will happen to my character if I don't get what I want by the end of the song?" Then take that worst (continued on page 4)

# EquityWorks: Tracking What You're Owed

Equity keeps a close eye on your weekly salary and benefits pay to ensure you receive what you are owed and no payments are missed.

Six members recently received Conversion Rights pay for employment on a 2012 musical project operating under the Showcase Code (original company is now working under a Mini Off-Broadway contract). As a result of contacting Equity, the Business Rep was able to review the members' claim of no employment offer/first right of refusal directly with the show's producer to secure money that was contractually owed.

During the first half of 2014, the Central Region accrued 688 work weeks for AEA members due to new theatres joining Equity, theatres that have transitioned to standard contracts and an increased number of contracts for existing theatres.

### Audition Tips

continued from page 3

case scenario and make it ten times as bad.

Take "The Other Side of the Tracks" from Little Me. Many actors who sing this song seem to merely want some creature comforts, some "fame and fortune" of a generic and peppy sort. The performance lacks urgency, it feels like if they don't get across those tracks, their life will just go on as it is, not great, not horrible. It's not enouah.

If you make your worst case scenario truly awful, dangerous, degrading, humiliating, whatever speaks to you and frightens you, your song will automatically leap up the "importance scale" and your performance will electrify the room. What if this "Tracks" character just received her eviction notice and she has nowhere to go? What if she were literally going to be sleeping on the street tonight? What kind of reserves of optimism and determination would you have to call on to convince yourself that fame

and fortune were really going to happen? How would that lift the intensity of the song and your performance?

Re-examine your old material and challenge yourself to raise the stakes a notch (or ten). Put yourself in a different situation. Sing to someone who really needs to hear you, and if you don't reach them, catastrophe awaits them or you. Sometimes you'll experiment with a scenario that doesn't end up making total sense, but nine times out of ten it will, at the very least, teach you something new about a phrase or two and will shock your old standby song out of any rut it's fallen into.

In a Future Issue: What do the tablepeople really want? And, how can you not only survive the horrors of auditionland with self-image intact and unscathed, but maybe even enjoy yourself?

(Andrew Gerle is an awardwinning composer, lyricist, musical director, teacher of musical theatre performance at Yale University and author of The Enraged Accompanist's Guide to the Perfect Audition.)



What a coincidence! In the summer of 1968, my

husband, Donald Warfield, and I were both new graduates and first-time members of the ensemble for the New York Shakespeare Festival, That's how we both got our Equity cards, but it's not how we met.

I had just earned my MFA at Columbia University School of the Arts, while my future husband, who just graduated from Brown University (and went to Yale for acting), traveled to the Big Apple to pursue a career in theatre.

We were both hired by the New York Shakespeare Festival. He was at the Delacorte Theater in Central Park performing in The Comedy of Errors, Titus Andronicus and King John,

3

14

20

while I was in the touring company (which used to play in parks throughout the city) of Ben Jonson's Volpone.

, Somehow, our

paths didn't cross at all that summer (or if they did at the rehearsal in the Public Theater's LuEsther Hall, we

15

18

don't remember it). It was only 20 years later that we finally met - through a mutual friend - at an art gallery opening, which led to our eventual marriage.

Since then, we have raised a family and earned our Equity

22

8

pensions. And, we are both still active on both sides of the footlights - both as actors and audience members in NYC and Connecticut.

SEPTEMBER 2014

Laura Warfield has performed at The Goodman Theatre. the American Shakespeare Festival and the NYCB Theatre at Westbury among numerous others. Most recently, she was Thelma in 'Night Mother, and has also played

Maggie in Cat on a Hot Tin Roof and Adelaide in Guvs and Dolls Her husband. Donald. has taken part in more than 30

Shakespeare productions, both on and Off-Broadway and

regionally at theatres like the Arena Stage, Hudson Valley Shakespeare Festival and the Shaw Festival Theatre, among others. He also originated the role of Jamie Rollins on the TV show, "Love of Life."

> 10 11 12 13

55. Eniov

63.

64.

56 One of the five basic tastes

57. Desert in southern Israel

62. King Cole and Adderley

Hen's request for help

Trebek of "Jeopardy"

66. "\_\_\_\_" shall live your

68. Two hearts, for example

Response to the Little Red

epitaph to make," opening line

of Shakespeare's Sonnet 81

Answers are on page 7

60. Length times width

16

19

# Various Venues

#### by Jim Bernhard

#### Across

- 1. Actor to play 8 Down
- Circus performer 5.
- Stanley who directed 2010's Broadway revival of Lend Me A Tenor
- 14. Star of Can-Can on Broadway
- 15. When preceded by "Long," the name of a Broadway theatre
- 16. Greek theatre name, now used by many cinemas 17. "How now!\_\_\_\_! Dead, for a
- ducat, dead!" (Hamlet) 18. Whatever she wants, she
- gets, she savs 19. Viking who founded
- Normandy
- \*20. The Two Gentlemen , a Shakespeare of play adapted into a 1971 musical by Galt McDermot and John Guare
- 22. Former New York Times drama critic Richard
- 24. Basketball's Jeremy
- 25. Her First musical that starred Leslie Uggams and Richard Kiley \*27. A Niaht in a 1929
- musical revue with choreography by Busby Berkeley
- 29. Nice friend
- 32. It could be mortal
- 33. Paul Anka's "Eso\_
- \*34. Incident at a 1964 play by Arthur Miller 36. Dixon of "Hogan's Heroes"
- 38. California Republican congressman Darrell
- 42. Switch ending
- 43. Circus prop

- 44. Kind of pump 45. Tear violently
- 46. What a comic falls on
- \*47. Men Are From Mars, Women
- Are From\_\_\_\_ , a 1997 solo performance by John Gray
- 48. Domingo solo
- 50. Rocks at the bar
- 52 Sault \_\_\_Marie
- \*53. Miracle at\_\_\_\_, a 1931
- satire by Hans Chlumberg 56. Inst, at Storrs
- 58. It can fill a yard
- 59. Line of clothing
- \*61. *Reunion in\_\_\_\_\_*, a 1931 play by Robert E. Sherwood
- 65. Swivel
- 67. Hurlyburly playwright David 69. Wilde's Ballad of
- Reading\_ 70. Cheri formerly of "Saturday
- Night Live"
- 71. Discharge
- 72. Suffix for Rock
- 73. Antique souvenir 74. Assists
- 75. Kind of car engine (and a hint to the answers of the starred clues)

#### Down

- 1. Member of Europe's largest ethnic group 2 It goes around with a big
- wheel
- З. Controversial Suit spray
- 4. Revolving mechanism
- Deli meat 5.
- Umberto of Foucault's 6. Pendulum
- 7 Harold who wrote House of Flowers
- 8 Bole for 1 Across
- Gina who is Mrs. Laurence 9 Fishbume
- 10. German movie actor Kier

|    |    |    | 25 |    |    | 26 |    |    | 27 |    | 28 |    |    |    |
|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|
| 29 | 30 | 31 |    | 32 |    |    |    | 33 |    |    |    |    |    |    |
| 34 |    |    | 35 |    |    | 36 | 37 |    |    |    | 38 | 39 | 40 | 41 |
| 42 |    |    |    |    | 43 |    |    |    |    |    | 44 |    |    |    |
| 45 |    |    |    | -  | 46 |    |    |    |    | 47 |    |    |    |    |
|    |    |    | 48 | 49 |    |    |    | 50 | 51 |    |    | 52 |    |    |
| 53 | 54 | 55 |    |    |    |    | 56 |    |    |    | 57 |    |    | 1  |
| 58 |    |    |    | 59 |    | 60 |    |    | 61 |    |    | 62 | 63 | 64 |
| 65 |    |    | 66 |    |    | 67 |    | 68 |    |    | 69 |    |    |    |
| 70 |    |    |    |    |    | 71 |    |    |    |    | 72 |    |    |    |
| 73 |    |    |    |    |    | 74 |    |    |    |    | 75 |    |    |    |

- 11. Instruments for Casals and **Bostropovich**
- 12. Baby's ailment
- 13. Hole
- 21. Overly inquisitive
- 23. A Broadway opening, say
- 26. Dancer in Peer Gynt 28. A Jovful a musical that
- was Michael Bennett's Broadway debut 29. Declare
- 30. Slush
- 31. Computer symbol
- 33. Northern European sea

35. Surfing pretender

- 37 Galactica, a 1972 Broadway musical
- , 1940s-50s 39 The Three\_ pop group whose big hit was "Twilight Time"
- 40. X-rated stuff
- 41. Area behind a cathedral altar 43. Backbone
- 47. One of Caesar's boasts

54. People on the A-list

- 49. Country
- 51. Desires immoderately 53. Steam, for example



# Western Region Seattle's Intiman Rises from the Ashes

Seattle's Intiman Theatre was "born" in 1972. Founded by Margaret Booker, a Fulbright scholar who studied in Sweden, it was named Intiman — which means "the intimate" in Swedish after August Strindberg's theatre in Stockholm. (The early seasons were programmed with an emphasis on Scandinavian drama.)

The Intiman Theatre was "reborn" in 2012 as the Intiman Theatre Festival, producing "theatre that is relevant to our time and as diverse as the community in which we live," said Producing Artistic Director Andrew Russell, who oversaw the reincarnation. "The theatre now primarily produces a theatre festival with multiple productions in repertory, which range from new musicals to classic plays."

For the theatre, the 40 years in between was a period of challenges, growth and acclaim. In the early years, the theatre was without a permanent home, producing at three different spaces until 1986. At this point, the company moved into the Playhouse at Seattle Center. which was originally built for the 1962 World's Fair and underwent a \$1.2 million renovation to house the theatre's operations. New programs were developed, and the budget, along with the number of annual performances, increased.

In 1991, Intiman produced the world premiere of *The Kentucky Cycle*, Robert Schenkkan's two-part drama spanning the lives of three families during 200 years of American history. Schenkkan went on to win the 1991 Pulitzer Prize for Drama — the first time the award was given for a play not yet produced in New York City. Intiman's national reputation grew, along with its "New Voices" series, focusing on new play development as well as its educational and community programs. In 1994, Intiman became the first regional theatre company in the country awarded the rights to produce Tony Kushner's twopart epic, *Angels in America*, after it received the 1993 Pulitzer Prize for drama and Tony Award for Best Play.

Bartlett Sher (now Resident Director of New York's Lincoln Center Theatre and Intiman's Artistic Director Emeritus) joined Intiman as its A.D. in 2000, and during his ten-year tenure, the theatre continued to prosper — receiving acclaim for its American Cycle series of classic American stories and outreach programs for multigenerational audiences. Intiman received a 2006 Tony Award for Outstanding Regional Theatre, the most prestigious



Marya Sea Kaminski starring in the Intiman Theatre's 2012 production of *Hedda Gabler*. Photo: Chris Bennion

Tracy Michelle Hughes stars in Intiman's 2013 production of Trouble in Mind.

award given in the nonprofit theatre field.

As the theatre's reputation increased, its budget ballooned. At the same time, the country faced an

> economic downturn. Intiman found itself mired in debt, forcing the Board to lay off the staff in April 2011. cancel the remaining four shows of the season and give up the lease on its 440-seat theatre. But.

But, instead of disappearing, the theatre rose from the ashes, restructured. rallied, and returned as Intiman Theatre Festival under an Equity LOA/LORT contract (instead of its previous LORT agreement). Its first summer season, in 2012, was 17 weeks (instead of the previous, usual 44) and produced four plays.

"In addition, we also have a robust internship program that serves 20 to 30 students each year as well as a new works program — Start Up Stagings — which includes a commission, workshop and a developmental production," said Russell.

"I aspired to work on the Intiman stage ever since I saw Bart Sher's production of *Titus Andronicus* over a decade ago," said Equity member Marya Sea Kaminski. "I was in graduate school at the University of Washington and beginning to grasp at the reaches of what artists could attempt in the theatre...I am proud to consider Intiman one of my artistic Photo: Chris Bennion

homes in Seattle...Playing several roles in the first season in 2012, including Hedda Gabler, was one of the most challenging and rewarding endeavors of my career. The demanding schedule and enthusiastic company of professionals and interns created an environment of strong discipline and deep camaraderie that reminded me why I was drawn to this profession in the first place."

Russell, who moved to Seattle in 2009 specifically to work with Intiman, has experienced both the highs and the lows.

"Although Intiman Theatre is 42 years old, we are proud to have found a new way to deliver theatre to our audiences," he said. "Each summer, approximately 15,000 audience members come to engage with work that is professional, entertaining and provocative."

# BRIEF NOTES

· Actors and Artists Unite to End Alzheimer's returns for its fourth year. The group is the only national non-corporate friends and family team involved in the Walk to End Alzheimer's event. Over the past three years, the team has raised over \$80,000. AA Unite has teams walking in New York, Los Angeles, Washington D.C., Miami and Chicago, among numerous other places. Go to www.alz.org/AAUnite or email Nancy Daly at sassyblonde3@att.net for more information on how to join a team or start one under AA Unite

Actors' Equity Association

was featured in the *Los Angeles Times*. The article, "NoHo building passes Actors' Equity audition for Western Region office," which ran in the print edition on August 5, 2014, focused on the new AEA Western headquarters, along with its state-of-the-art audition center, prime North Hollywood location and the building's architecture.

• Stand with AEA. The 2014 New York City Labor Day Parade kicks off at 10 a.m. on Saturday, Sept. 6, 2014. Members will show their AEA pride and march up Fifth Avenue alongside Equity's sister unions and members of the labor movement.

• Sadly, the Great Plains Theatre, located in Abilene, Kansas and a proud Equity



company, was completely destroyed by a fire on July 23, 2014. Persevering — and sticking to its season's schedule — *Always...Patsy Cline*, the theatre's third show of the season, opened on August 8, 2014 at Abilene High School.

• "Save the Met Opera" became a national campaign

as contract negotiations near for those who work behind the scenes at the Metropolitan Opera drew closer. With employee contracts expiring on August 1, 2014, workers were determined to stop a 16 percent wage cut as well as a loss of benefits threatening their next contract. As of press time, the Metropolitan Opera reached tentative agreements with the singers (AGMA), orchestra members (AFM Local 802) and stagehands' union (IATSE Local One) with final negotiations slated to take place with five other unions representing backstage workers. The Met plans to open the season as scheduled on September 22.





### <u>Chicago</u> Merry Wives Raises Funds for Season of Concern

First Folio Theater's cast of "The Merry Wives of Windsor" used the final week of their outdoor run to make the company's collection for Season of Concern. With a post-show appeal from Equity actors, Joe Foust (Master Ford), Lydia Berger Gray (Mistress Ford), Christian Gray (Dr. Caius) and Robert Allan Smith (Sir Hugh), the cast was able to raise \$1078.80 for the Chicago area charity, which provides compassionate care to those in the theatre industry who are experiencing the effects of catastrophic illness, including HIV/AIDS. First Folio Theatre, located in Oak Brook, Illinois, has been collecting annually for Season of Concern since the theatre was founded in 1997.



### Los Angeles ActorsFCU's Grand Opening in NoHo Arts District

Actors Federal Credit Union's newest branch in the North Hollywood Arts District opened on August 11, 2014. The new office, open weekdays from 9 a.m. to 5 p.m. during the week, is located on the first floor of Actors' Equity Association's new Western Regional Headquarters at 5636 Tujunga Avenue.

"We are thrilled to have been included in AEA's new building," said ActorsFCU President Jeff Rodman. "Being in the heart of Equity's western hub will allow us to bring the benefits of a credit union that understands actors to more of their members and to better serve our existing members."

A grand opening celebration

will take place on September 23, 2014 at the North Hollywood building. From 11 a.m. to 3 p.m. PST, the credit union will host an open house where there will be a meet and greet with the Los Angeles branch staff, lite fare and a free give-a-way with a grand prize drawing for an iPad.

Chartered in 1962 by the urging of former Councillor and "Diffrent Strokes" star Conrad Bain for the benefit of the members of AEA, the ActorsFCU is a cooperatively run, nonprofit financial organization.

ActorsFCU serves more than 22,000 members of several labor unions and has assets of \$200 million. For more information, visit actorsfcu.com. <u>Pittsburgh, Pa</u> Pittsburgh to Hold First Annual Auditions for Western Pennsylvania

On Sunday, Sept. 7, 2014, from 12 to 6 p.m. and September 8 from 10 a.m. until 6 p.m., the First Annual Auditions for Western Pennsylvania will take place at the Bricolage, on Liberty Ave., in Pittsburgh.

For its very first year, local theatres on the Pittsburgh Area Contract like barebones productions, Carrnivale Theatrics, Pittsburgh Shakespeare in the Parks. No Name Players, among numerous others have agreed to be present. Additionally, the Pittsburgh Irish & Classical Theater, Bricolage and Off The Wall Productions (each theatre holds its own auditions) have expressed interest in coming to the auditions.

"A number of our local theatres have said they would send someone to see these auditions," said Ingrid Sonnichsen, the co-chair of the Pittsburgh Area Liaison Committee. "We're hoping to widen the employment opportunities for our local membership and to support the smaller theatres in the reaion."

Sonnichsen said that the idea for a combined audition stemmed from the area's Spring Membership Meeting, where members expressed interest in getting to know many of the local theatres' artistic directors and vice versa. For the first year, auditions will be limited to five minutes and two contrasting pieces. Next year, the committee hopes to use a pianist so that members can audition for musicals. too.

"What's really wonderful is the support we've received, both from the local membership and the local

### <u>New York City & Los Angeles</u> Free Flu Shot Program to Begin in September

Soon it will be fall, with winter and the flu season following right behind. The Annual Broadway and Off-Broadway Free Flu Shot Program, now in its 17th year, is brought to life through Physician Volunteers for the Arts, which is funded by Broadway Cares/Equity Fights AIDS and sponsored by Actors' Equity Association.

Dr. Barry Kohn, Medical Director of Physician Volunteers for the Arts, will make "house calls" to Broadway and Off-Broadway shows, nonprofit theatre companies, and many of the theatrical union offices to provide flu shots to any cast, crew or staff members who requests a shot.

In addition, Kohn will be at the New York City Equity Building on the 14th Floor with free flu shots on a walkin basis for all members of the theatre community from 10 a.m. to 3 p.m. on Friday, Sept. 19; Thursday, Oct. 23; Thursday, Nov. 13 and

The symptoms of flu include: high fever, chills, relentless cough, discolored sputum, hoarseness and shortness of breath. Each year, the Center for Disease Control in Atlanta determines the three strains of flu most likely to circulate, and new flu vaccine is manufactured containing dead portions of these three strains. Because the vaccine only contains dead portions of these viral strains, the vaccine cannot cause active flu illness. People who get the flu shot tend to develop a natural immunity to these strains of influenza. There is also some new evidence that annual flu vaccinations may decrease cardiac disease

The flu vaccine is essential for certain high risk groups, including everyone over age 50; pregnant women; people with diabetes, heart disease, asthma, emphysema, other respiratory illnesses; immune defects; and HIV. It is also highly recommended for



Stockard Channing, appearing on Broadway this fall in *It's Only a Play*, receives her fall flu shot from Dr. Barry Kohn.

Thursday, Dec. 4. Kohn will also travel to Los Angeles to provide flu shots at the North Hollywood AEA office on Tuesday, Sept. 23 and Monday, Oct. 20 from 10 a.m. until 12 p.m.

Every winter, from late December through March, several strains of respiratory flu circulate around the world (the best time to get a flu shot is between September and December). These highly contagious, viral respiratory illnesses can spread rapidly through casts, crews and office staffs causing many lost workdays.

theatres — both under the Pittsburgh Area Contract and the others who are simply coming to support our theatre community and meet actors they haven't seen in the past," people who live or work with anyone at high risk, as well as for people who are exposed to large groups or work in close quarters such as backstage. The flu shot is safe for everyone except those who are allergic to eggs. Last year, the Annual

Last year, the Annual Broadway and Off-Broadway Free Flu Shot Program provided 5,000 free seasonal flu vaccinations to the theatre community.

The cost of the flu vaccine is primarily funded by a generous \$60,000 grant from Broadway Cares/Equity Fights AIDS.

said Sonnichsen. "Our community is growing and we enjoying welcoming new members; these auditions are one way to help our community grow." <sup>2</sup>hoto: Andrew Kelly



Sleeping bags being distributed to Broadway Stars : 2013 Covenant House Sleep Out: Broadway Edition. Stars at the

### New York City Broadway Spends a Night Outside

On August 17, 2014 some of Broadway's biggest stars spent a night on the streets. As part of the fundraising campaign. Covenant House Sleep Out: Broadway Edition, Broadway vets like Stephanie J. Block, Denis O'Hare and Capathia Jenkins grabbed a sleeping bag to help raise funds and awareness for the Covenant House and the homeless youth it keeps off the street each night.

Founded in 1972, the Covenant House has branched out across North and South America helping more than 50.000 kids.

For many years, the House hosted a series of concerts titled, "A Night of Broadway Stars," where actors would perform their biggest hits as well as a song with the Covenant House youth. Once Block and Jenkins (both frequent performers at the concerts) learned of the Sleep Out program, they thought Broadway should have its night outside as well. This year marked the second edition.

"Broadway Sleeps Out so homeless youth don't have to."

composers and directors who have selflessly decided they want to walk in our kids' shoes, and experience, if only for one night, some of what homeless kids go through," said Covenant House President Kevin Ryan. "Together we will sleep out to show our support and to raise awareness that thousands of young people are struggling to survive every night on the streets."

Last year, with 53 participants, the organization raised \$145,000. This year, with 67 people sleeping out (a total of 75 people fundraising) the total raised, at press time, was \$234,897 - surpassing the organization's goal.

The tagline for this event:

"These are star performers,

his death on December 28. 2013, at the age of 89. Presented in Los Angeles, the award was accepted by his wife, Barbara Ruskin, at the Equity Council meeting on. July 15, 2014

grateful to be an actor," she said.

Joseph Ruskin began his

Equity service in 1964 on the Western Advisory Board (now the Western Regional Board) for which he later was elected chairman. In '76, he was elected to the first of several terms as the Western **Regional Vice** President

"I believe that all of us who stand for office in this union must be ready to commit our time and

resources to Equity and to organizations and governmental committees that are dedicated to goals compatible with those of Equity," he had said.

To this end, he also was on the board of the California Confederation of the Arts and the California Theatre Council. Ruskin continued as



the Lucy Jordan Recognition Award presented by the Western Regional Stage Managers' Committee. The award is intended to go to an individual from the Western Region who goes "above and beyond the call of duty" in his or her relationship with the membership of Equity. An equal opportunity volunteer, he also had served on the SAG and AFTRA Boards.

Although he had more than 120 television credits and appeared in 25 films, Ruskin began and ended his career on stage. His first professional appearances were at the Pittsburgh Playhouse and Rochester's Arena Stage, His last performance was in The

Crucible as a member of the Antaeus Company of Los Angeles. At the ceremony, Barbara Ruskin repeated a comment her husband had written in a note, saving: "My life has been driven by two forces: mv need to act and an overwhelming concern for fairness."

She concluded her remarks by saying, "it was these dual drives that motivated the work he did on behalf of his fellow actors He felt immenselv lucky to be able

to have a life as one of you." The Patrick Quinn Award

for Distinguished Service to Actors was established in 2007. Quinn, a former President of Equity (2000-2006) and Executive Director designate, who died on September 24, 2006, left a portion of his estate to establish an award to be given to a person who has worked tirelessly for the betterment of actors. This honor consists of a check and a Lalique crystal Golden Retriever. Previous recipients of the award include Jeanna Belkin, a Councillor for more than 50 years and Chair of the Equity Pension and Health Trustee Caucus for 40 years; the Executive Director of Broadway Cares/Equity Fights AIDS, Tom Viola; VITA Co-Founder, Councillor and former Secretary/Treasurer, Conard Fowkes; and former AEA Executive Director, Alan Eisenbera.

Answers to puzzle



A LOOK BACK 75 Years Ago September 1939

 Bert Lytell, then 1st vice president, becomes the acting president of AEA as current president, Arthur Bryon, remains in ill health in Hollywood.

· A strike that would close every theatre, film and broadcasting studio in the country is thwarted when the 4A's has a "sweeping" win over the International Alliance of the Theatrical Stage Employees on September 3, 1939. IATSE had granted a charter to the recently expelled American Federation of Actors (an early union for actors) causing serious anger for the other actors' unions. Equity Magazine calls the 4A's victory an end to "the threat of the greatest war the American theatre ever faced."

**50 Years Ago** September 1964 AEA launches the new

Department to Extend the Professional Theatre. The goal of the office is to extend and promote the professional theatre in the U.S., which means that the department responds to requests for assistance in the establishment of professional

25 Years Ago September 1989

theatre projects.

• Equity and the League of American Theatres and Producers agree to a new three-year Production Contract, including salary increases of 4, 5 and 6 percent.

#### **10 Years Ago** September 2004

 Guv Pace, then Assistant Executive Director, National Finance and Administration, steps down from his post. Having joined the Equity staff in 1978 he is the longest tenured executive at the union at the time



Equity's 2014 Patrick Quinn Award

Council

the Western Regional Vice

was elected to AFA's

of Western committees,

including House Affairs,

Procedures, Legislative,

Constitutional Review.

Ethnic Minorities, Election

President until 1991 when he

Ruskin served on scores

Goes to Joseph Ruskin

Veteran union activist

Joseph Ruskin was honored

posthumously with the 2014

Patrick Quinn Award for

Distinguished Service to

Actors presented by the

Actors' Equity Foundation.

Ruskin, an Equity member

since 1952, served on the

AEA Council from 1979 until

AEA's Western Regional Director, Ralph Remington and Doug Carfrae, Western Regional Vice President, presenting Joseph Ruskin's wife, Barbara, and their daughter, Alicia, with the 2014 Patrick Quinn Award. Photo: Katy Lennon

Membership Education,

LORT and served as a

deputy under many Equity

contracts. He also assisted

Plan, which became effective

In 2003, Ruskin received

with formulating Equity's

National Representation

in 1992 and helped to

decentralize the union.

Hollywood Area Theatre and

"He was enormously

SEPTEMBER 2014

### 20th Fire Island Dance Festival Shatters Fundraising Record

The talents of more than 20 Equity dancers and world-class choreographers brought artistry, romance and remembrance to the 20th anniversary edition of Fire Island Dance Festival on July 18-20, 2014, produced by and benefiting Dancers Responding to AIDS, a program of Broadway Cares/Equity Fights AIDS.

Acclaimed Broadway choreographers, Tony Award winner Jerry Mitchell (Kinky Boots) and Larry Keigwin (If/Then) (1), served as hosts for the weekend-long festival. The fest, performed on the shores of the Great South Bay in Fire Island Pines, included the world premiere of works choreographed by Broadway's Joshua Bergasse and Nick Kenkel.

Bergasse, who makes his Broadway choreographic debut this fall with On the Town, created "Stairway to Paradise," set to the jazzy Gershwin song. Sara Mearns, principal dancer for New York City Ballet, traded her pointe shoes for sassy heels in Bergasse's slinky, sexy Broadway showstopper (2) and was supported by eight of Broadway's male dancers.

Kenkel, Broadway gypsy-

Anne Beatts

Annie E. Mosbacher

Anthony Capone Anthony Curry Anthony F. Christy Anthony M. Anastasio Anthony M. Giddines Anthony M. Hoylen Anthony P. Lopresti Arthur Anderson

Arthur Anderson Arthur C. Moench Ava C. Burks

Barbara Marineau

Barbara S. Conrad

Beniamin Franklin

Bob Dorough

Bradley Keating

Bruce Sanford Byron Abreu Candece Tarpley

Carla Occhiogrosso

Carol Prunsk Caroline Lovelace

Carolyn Ledwith

Celia M. Watson

Charles M. Tocantins

Charles Sinatra Jr. Cheryl L. Feinstein Chet D. Grissom Chloe Wright

Christian M. Johnstone

Christopher J. Quartana Christopher J. Washburne

Christina Denzinger

Christina Denzinger Christina K. Jones Christine Dunford Christopher Darrell

Christopher Marlowe

Christopher Murney Cindia Huppeler Connie Nelson

Cori I. Campbell

Curtis J. Moore Cynthia G. Mace

Dan Olderman

Cynthia McPherson

Crain Barnett

Curt Hostetter

Caroline R. Curvan Caroline S. Ferenczi

Carolyn T. Brown Kalthoff Carrie A. Meconis Catherine B. Peterson

Carina Rush

Carol Bauer

Bradley Keating Brendt T. Reil Brian D. Cassier Brigette Dunn Korpela Brittany C. Macmillan Brooks Almy Bruce M. MacCallum

I imited

Barbara Brocklebank

Babbara S. Conrad Bebe Neuwirth Becky Borczon Bee-Jones Productions

Black Goat Entertainment & Enlightment Blythe Gruda Lang

Anthony Capone

### Do You Have Unclaimed Funds at Actors Federal Credit Union?

ccording to records of Actors Federal Credit Union, the following people have dormant accounts that have not been used for three years. If you are listed or know someone appearing on this list, contact Member Services at ActorsFCU: 212-869-8926, option 6. If the money is unclaimed. ActorsFCU is required by law to send it to the State of New York.

Abigail K. Zealey Bess Adam Sharp Adi Kabatchnik Adina E. Porter AFCU POB Test NY Alan Muraoka Alan R. Markinson Alexander V. Jacques Alexis A. Carra Alice M. Anderson Allison M. Cahill Amanda Lubin Amir Hussain Amy R. Wolk Amy Ryder Andrea I. Gonzalez Andrew Caba Andrew J. Fishkind Andrew Schulman

turned-choreographer and director, premiered "Good in Goodbye," a performance that paid tribute to a friend lost too soon (3). A festival highlight featured Kristine Bendul, David Elder and Kurt Froman recreating "Secret Garden: Adam, Eve & Steve," an elegant, passionate pas de trois originally choreographed and performed in 1997 for Broadway Bares by the late Arte Phillips (4).

In addition to outstanding Broadway representation, this year's event featured dancers from American Ballet Theatre, New York City Ballet, Alvin Ailey, MOMIX Complexions

This year's record-breaking grand total of \$533,860 eclipsed the previous record of \$393,647, set last year. In its 20 years, Fire Island Dance Festival has raised more than \$3.8 million to help ensure that those who need it most can receive lifesaving medications and health care. nutritious meals, counseling and emergency financial assistance as provided by The Actors Fund and more than 450 AIDS and family service organizations across the country funded by BC/EFA.

Dana L. Caruso

Dania L. Carliso Daniel K. Kerins Daniel P. Dietrich Daniel S. Debenport Daniel Ziskie Danielle Farina Darlage Haggengen

Darleen Haagensen

Darryl Warren

David Albulario

David B. Kener David E. Jensen

David H. Leary

David Josefsberg

David K. Mulligan

David Herlihy

David Laduca David S. Jung

David Wasson

Dayci Brookshire Dean W. Schomburg Deborah A. Suplee

Debra Duperrieu

Del E. Pentecost Delaine Douglas Denise R. Andres Denisha M. Gipson

Derin Altay Dermot J. Lynch

Derrick Simmons Diana Dimarzio Diana L. Mirras

Dianne Rose

Dina Morishita

Doris F. Firkser

Douglas Havle

Edwin L. Gur

Dumas Enterprises D'vorah Bailey Eden E. Brydges

Elisabeth Canis Elizabeth A. Raiasekhar

Elizabeth Kemp Elizabeth M. Shank Elizabeth Nicholson

Elizabeth Nolan

Ernest Abuba

Ernie Hudson Ethan Fein

Etienne Betz

Frank Marty

Fred Christian

Frederick Smith Fritz R. Cherizard G. M. La Fleche

Gail Hightowe

Gary Mcdonnell

Fave Summers

Frances Conroy Francis Ward Frank Juliano Frank M. Swingler

Enrique A. Gainza

Don Slaton Donald J. Warnock Jr. Donnie R. Keshawarz

Dina Duva

Debra J. Rupp

Dawn Young

David Shih

Contemporary Ballet and more.

Gary O'Dell

George Costacos Gerald B. Greenberg

Gerald B. Greenberg Gerald Mettner Gerrielani Miyazaki Giovanna Sardelli

Gloria L. Crawford Gordon J. Weiss

H. G. Woolard H. P. Richards

Heather Douglas Henry Glovinsky "Henry M. Flynn, IV"

Herbert J. Ouellette

lan B. Rosenberg

Ibrahim Gonzalez Iris L. Tausend Isabelle Flachsmann

Jack Axelrod Jacqueline K. Smith

Jacqueline S. Durkin Jacqueline S. Hayes Jacqueline Stoudemire

Jada Renee James D. Testa James F. Gibbons

James G. Anest James Jenner James Karcher

"James R. Swope, Iv

James Shearwood

Jamie D. Owens Jamie L. Masliyah Jamie Winnick Janel Parrish

Janinah K. Burnett

Jason Gillman Javier Gomez Jayne H. Weinberger

Jeanette D. Traineau Jeanine Bartel Jeanne M. Bennett Jeff Calhoun

Jean Kauffman

Jean M. Blair

Jeffrev Nelson

Jill R. Cam

Jimmy Ferraro

Joel N. Mever

Joel Smirnoff

John Cirigliano John Dias

John DiMartino

John F. Dovle

John C. McNamara

Jennifer Tangjerd

Jeremy S. Clayton Jerry Freeman Jessica Rodman

Jo T. McElroy Joan De Marrais Marvin Joanna Adler Joaquin Romaguera

Janina White

Horatio Sanz

Grace Angela Henry Gregory Cruz Gretchen Vanaken-Johnson Gussie Harris



Dear Editor.

2



John F. Fisher

John H. Newton John L. Mills Young

John M. Remme John P. Kivlen John P. Lagioia

John W. Cichowski John W. Halmi

Jon Shaver Jonquil M. Saleheen

Joseph A. Sirola Joseph C. Mihalchick

Joseph C. Phillips Joseph J. Kolinski Joseph J. Maloney

Joshua C. Carpenter Joshua J. Horner

Joyce R. Korbin Juana G. Mason Judith A. Mearian

Judith A. Pinsker Judith A. Rhedin

Judith Rice Judy Jenson Juli Cooper

K.R. Williams

Karen C. Parks Karen L. Gehrke

Karen M. Shallo Karen Whittaker Kasey Marino

Kate Flannery

Kate Rebecca Pratt

Kathleen K. Tobin Kathleen L. Mercado

Kathleen L. Yeates Kathleen McInerney

Kathryn L. Hartman Katreese D. Barnes Kawana D. Coleman

Keith R. Veno Kelly K. McCormick

Kendra Moore

Kevin Chinn Kevin Johnson Kevin M. Martin

Kevin Pariseau

Kira Blaskovich

Laura Booth

Leslie Bridge

Kim Morgan Kimberly Deshazo Kimberly E. Oldham

Kristina P. Domingo

Kirstina P. Domingo Kurt R. Deutsch La T J Boray Landmark Players Inc

Laura J. Macmillan

Laura O'Reilly Lawrence R. Hults Lee Bellaver Lenny Wright

Kikuei Ikeda

Kim Huber

Kathryn Karlovitz

Joseph Kolbow

Jorge I. Cortinas

John Vickery

Letters to The Editor

Letters received from paid-up members on subjects of concern to Equity members will be considered for publication in Equity News, provided that they are no greater than 175 words in length. Letters selected for publication may be edited for space requirements. Actors' Equity Association reserves the right to decline to publish letters at its sole discretion. When multiple letters on the same topic are submitted, the Editor may decide to select a smaller number of representative letters for publication. Letters must be signed and must provide preferred contact information for verification purposes, but names may be withheld from publication in certain limited circumstances, at a member's request. Opinions expressed in Letters to the Editor are not necessarily those of Actors' Equity Association.

- Harriet Bigus Koppel

Below is a poem I wrote about the theatre. I wanted to share it with my fellow Equity members. The theatre is a holy place,

where we may say we lived once .... and were beautiful.

> Leslie Hicks Lewis Gluck Liana L. Mount Liana R. Vilsaint Lilit Gampel Linda Ayres-Frederick Lisa Just Lise Bruneau "Little Ricky Productions, Inc" Liuh-Wen Ting Lou Castro Louis Chambers Louis M. Markert Lucinda Johnson Lucy L. Macassey Magaly Colimon-Christopher Mahadeo Shivrai Manuel Vargas Marc Embr Marc Embree Margaret S. Sleeper Maria Guida Marina Averyt Marina Sturm Marisa Rich Mark Irish Marlene A. Flood Marsha Bagwell Martha Pace Martha R. Jacobs Martha Whitehead Martia Winteneau Marvis L. Martin Mary A. Giattino Mary A. Swerdfeger Mary A. Sweldreger Mary Dimino Mary K. Florek Mary L. Reid Mary Louise Cohen Mary M. Hall Mary Meikleham Matthew Francis Matthew Francis Maurice F Schlafe Melanie Webber Melissa Silverwood Merel P. Julia Meruzhan Ismailvan Michael A. Gregory Michael Drolet Michael J. Squillace Michael K. Lee Michael McEowen Michael S. Edelstein Michael Walsh Micheal Mills Michele Chirieleison Michelle Carano Mindy P. Davis Myles Reilly Nancy A. Farrell Nancy Brigden Nancy E. Carroll Nancy Lynch Nannette Deasy Naomi K. Clifford Napoleon Revels-Bey Nathan T. Botts Neena P. Bhanti-Rawat Nicole K. Press Nola G. Schiff

Nona Pipes Norma J. Curley Norman Gelb Northon Melo Oren D. Bloedow Owen M. Hayder Pamela J. Logan Pamela Khoury Pamela W. Marsen Pat P. Randall Patricia A. Poindexter Patricia O'Donnell Patricia T. Weber Paul Bates Paul J. Green Paul Saraceni Paul Sparks Paul W. Goldberg & Associates Paula M. Mavo Yaven Paulette Sinclair "Performers Access Studio, Inc. Inc." Peter G. Clarke Peter K. Smith Peter S. Bliss Peter T. Donovan Phillip B. Stewart Phyllis A. Bowen Raebec Publishing Corp. **Balph Marchese** Rebecca Aasheim Reginald H. Jennings Reginald L. Carter Rene Mills Rex V. Benincasa Rhea Ruggiero Richard C. Grunn Richard Howard Robert Baumgardner Robert D. Kordoski Robert F Dicuio Robert J. Bruyr Robert J. Keiber Robert Perry Robert S. Taffet Robert Sandbo Roberta L. Long-Garner Robin M. Barker Robin R. Haynes Rogerio B. Maio Ron Brawer Rosa B. Salazar Rose M. O'Donnell Roseanne C. Almanzar Roy Ayers Russell C. Jonas Russell Rhodes Salley J. Koo Sally L. Dunn Samuel E. Turich Sandee L. Shenberg Sandra Soehngen Sandrine Fey Sandy Burnard Sarah M. Crocker Sean P. Breault Seth S. Goldman Shellie Bransford

Sheri Cowart Simi N. Junior Sriram K. Ganesan Stacey L. Mathews Stacey Mammone Stan Auld Stanley E. Salfas Stephanie Y. Mckay-Schwarz-Bart Stephen Fenning Stephen M. Henderson Steven E. Geyer Steven R. Jacob Steven Skibell Susan Barry Cadoff Susan Gaskill Susan Magnuson Syracuse University Drama T. R. Barkman Tahitha M. Lewis Tamela Aldridge Tara Loewenstern Tara M. Mallen Tareake Ramos Ted A. Kooshian Tedi D. Godard Terrance C Munkirs Terry L. Baughan Thaddeus Smith The Estate Of Edward Kovens Jenovese The Estate Of Sarah Allen The League Of Profession Theatre Women Theodore Pappas Theodore Swetz Thom Mangan Thomas Callaway Thomas J. Carson Thomas W. Brvan Threshing Floor Productions Tim P. Smith Timothy C .Wallace Tina Nieves Tobias M. Singer Tommy Hicks Tommy Hicks Toni B. Cummins Tony N. Gilbert Tracy Sugar Troy C. Faucher Tyler M. Allison Ursula H. McNamara Valerie A. Leonard Valerie Hawkins Van Gibbs Victoria North Viola Davis Virginia A. Hack Vivien Eng William E. Lester William G. Gilness William R. Cameron William R. Claxton 3rd Winfried Kraus Winsome G. McKoy Youssif Kamal Zina Rogers Zoe J. Choi